



Statement of Values

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Document Revision	1	Approved By	Board of Directors
Document Owner	Corporate/Board		

1. Purpose

Technology Metals Australia Limited (the **Company**) is committed to integrity, responsibility, and fair dealing in all its actions and business affairs and compliance with the laws and regulations in the locations in which we operate, as outlined in the Company's *Code of Conduct*.

The Company's values, developed in consultation with its personnel, are the central principles upon which our Company strategy, operational philosophy, and behaviour are based. These values will set the standards and expectations of the Company in regard to personnel conduct and attitude.

2. Scope

All directors, officers, employees, and contractors working for the Company and its subsidiaries are expected to observe the Company's values.

3. Responsibility

- a. The Company's Board is responsible for the review and endorsement of these values.
- b. The Managing Director is responsible for ensuring the values as set out herein are understood, acknowledged, and observed by all personnel.

4. Our Vision

The Company's vision is to be a leader in the Australian and international vanadium industry and a significant producer of vanadium pentoxide and associated downstream products, supplying the growing demand for technology metals that help the world to decarbonise.

5. Our Mission

The Company's mission is to develop and operate a world-class critical minerals project that makes a positive difference to the local community, minimises impacts to the environment, and contributes to global decarbonisation.

6. Our Values

The Company's values inform the way we act and conduct ourselves. They form the acronym "VENTURES".

- V** **Vision**
Our vision for a cleaner future guides everything we do
- E** **Equality**
We believe that everyone should have equal opportunity to pursue their goals in life
- N** **Nimble**
We are flexible, resilient, and open to new ideas and ways of achieving our mission
- T** **Tenacity**
We are determined to succeed, improve, and overcome challenges
- U** **Unity**
We are a team, look after each other's safety and wellbeing, and work together
- R** **Responsibility**
We are responsible for our actions and its impact on each other and the wider environment
- E** **Environment**
We respect the environment and the communities in which we operate and aim to leave a positive legacy
- S** **Safety**
We prioritise safety so everyone goes home to their first priority – their loved ones

7. Application and Review

The Company will monitor personnel behaviour regularly to ensure their conduct is in line with the Company's values. These values will be used to assess the suitability of candidates applying for a role with the Company to ensure our values and Company culture will be upheld.

The Board will review the currency and availability of this Statement of Values annually and update as required.

8. Related Documents

- a. TMT-COR-POL-001 Code of Conduct