



Risk Management Policy

Document Number	TMT-COR-POL-008	Effective Date	28 March 2023
Document Revision	1	Approved By	Board of Directors
Document Owner	Corporate/Board		

1. Purpose

Technology Metals Australia Limited (the **Company**) is committed to a robust process of risk management and internal compliance and control, which is fundamental to ensuring the Company achieves its strategic goals.

This policy outlines the Company's approach to risk management, including identification and measurement of risks that might impact on the achievement of the Company's goals and objectives; monitoring of the risk environment; and monitoring the performance and effectiveness of risk management systems and internal compliance and controls.

2. Scope

The Company expects that our commitment to risk management is supported and followed by all directors, employees, and contractors working for the Company and its subsidiaries.

3. Responsibility

- a. The Board determines the Company's "risk profile" and is responsible for establishing, overseeing, and approving the Company's risk management framework, strategy and policies, internal compliance, and internal control. The Board will review assessments of the effectiveness of risk management and internal compliance and control at least annually.
- b. The Board has delegated the responsibility for implementing the risk management system to the audit and risk committee. The audit and risk committee will submit particular matters to the Board for its approval and review. The committee will also:
 - (i) oversee and periodically review the Company's risk management framework, systems, practices, and procedures to ensure effective risk identification and management and compliance with the risk appetite set by the Board, internal guidelines, and external requirements;
 - (ii) assist management to determine whether it has any material exposure to environmental or social risks (as defined in the ASX Corporate Governance Council's *Corporate Governance Principles and Recommendations – 4th Edition*), and
 - o if it does, how it manages, or intends to manage, those risks; and
 - o if it does not, report the basis for that determination to the Board, and where appropriate benchmark the Company's environmental or social risk profile against its peers;
 - (iii) consider whether the Company has a material exposure to climate change risk;

- (iv) assist management to determine the key risks to the Company and prioritise work to manage those risks;
 - (v) assess whether the Company is required to publish an integrated report or a sustainability report (as those terms are defined in the *Recommendations* in accordance with a recognised international standard); and
 - (vi) review reports by management on the efficiency and effectiveness of risk management and associated internal compliance and control procedures.
- c. The responsibility for undertaking and assessing risk management and internal control effectiveness is delegated to management. Management is required to assess risk management and associated internal compliance and control procedures and report, at least annually, to the audit and risk committee.

4. Policy Commitments

- a. The Company is committed to a process of risk management and internal compliance and controls, which includes:
- (i) identifying and measuring risks that might impact upon the achievement of the Company's goals and objectives, and monitoring the environment for emerging factors and trends that affect these risks;
 - (ii) formulating risk management strategies to manage identified risks, and designing and implementing appropriate risk management policies and internal controls; and
 - (iii) monitoring the performance of, and improving the effectiveness of, risk management systems and internal compliance and controls, including regular assessment of the effectiveness of risk management and internal compliance and control.
- b. To this end, comprehensive practises are in place that are directed towards achieving the following objectives:
- (i) compliance with applicable laws and regulations;
 - (ii) preparation of reliable published financial information;
 - (iii) verification of the integrity of the Company's periodic reports which are not audited or reviewed by an external auditor, to satisfy the Board that each periodic report is materially accurate, balanced and provides investors with appropriate information to make informed investment decisions; and
 - (iv) implementation of risk transfer strategies where appropriate e.g., insurance.
- c. The Company will disclose at least annually whether the Board (or a committee of the Board) has completed a review of the Company's risk management framework to satisfy itself that the framework:
- (i) continues to be sound;
 - (ii) ensures that the Company is operating with due regard to the risk appetite set by the Board; and
 - (iii) deals adequately with contemporary and emerging risks such as conduct risk, digital disruption, cyber-security, privacy and data breaches, sustainability, and climate change.
- d. The Company will disclose if it has any material exposure to environmental or social risks (as those terms are defined in the *Recommendations*) and, if it does, how it manages, or intends to manage, those risks.