



# Community Policy

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Document Owner	Corporate		

## 1. Purpose

Technology Metals Australia Limited (the **Company**) is committed to working constructively with the communities in which we operate with a view to developing long-term, positive relationships with the community based on consultation, continuous dialogue, and sustainable contribution including employment, contracting, and training opportunities, and community support initiatives and programs.

The Company recognises the rights of Traditional Owners and the cultural connection they have to the land and water at the locations where we operate. We are committed to respecting their culture, customs, and traditions.

## 2. Scope

The Company expects that our commitment to the community is supported and followed by all directors, employees, and contractors working for the Company and its subsidiaries.

## 3. Responsibility

- a. The Company's Board is responsible for the overall administration of this Community Policy.
- b. The Managing Director is responsible for the implementation of the commitments set out in this Policy.

## 4. Commitments

The Company is committed to:

- a. Building and maintaining positive relationships with community stakeholders in a respectful and meaningful manner during the development, operation, and closure of its operations.
- b. Applying clear and effective stakeholder engagement processes with community stakeholders that are guided by these five engagement principles: purposeful, inclusive, timely, transparent, and respectful.
- c. Making positive social and economic contributions to the communities in which we operate through providing equal opportunities for employment, contracting, and training, and investing in community initiatives and programs that aim to provide enduring benefits to the community.
- d. Working with Traditional Owners and their representatives respectfully to understand the cultural values of the areas in which we operate, in compliance with the relevant laws that govern the protection and management of Aboriginal cultural heritage.